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 Vasanth Kumar Karuphhia



Professional Experience -

11/2016 – till date

**Senior Associate Consultant (SAP Certified application Associate – SAP Business Objects Access Control 10.0) in Robert Bosch Engineering & Business solutions Pvt. LTD.INDIA**

* SAP GRC Authorization/Security Consultant
* SAP- ERP,GRC,IDM,Cloud,HANA

**Senior Associate Consultant in Robert Bosch Engineering and business solutions, India**

**Projects Handled:**

* **BOSCH (Corporate Sector Information System) –** HR Authorization Implementation/upgrade/Rollout support
* **Eicher and** **Polaris Private Limited -** ERP Implementation/Support
* **Fiat Automobiles -** GRC Authorization support
* **Sharjah Cooperative Society -** Authorization support in ECC/S4HANA/Fiori)

**Activities performed in Project/Software used:**

* Experience in working with customers on global support Projects as SAP authorization consultant.
* Basic Functional knowledge on Modules/Line of Business for HR, FI, MM, QM and SD for authorization Concept Preparation on ERP/S4 HANA.

Expertise in SAP ECC, BI, HR, GRC, S4 HANA/HANA DB, SF (RBP) authorization Concept & User/Role administrations/design.

* Proficient in role build, user administration and troubleshooting, user access issues solving.
* SU25 upgrade step implementations and transporting of customer tables & role changes.
* Proficient in analyzing and translating business requirements to technical requirements in Role design architecture.
* Experience in working with Central User Administration (CUA) and maintenance.
* Experience on working with various SAP tools like Solution Manager MMC, Scripts, CUA, VIRSA (Firefighter tool) and GRC (ARM, BRM, ARA, EAM).
* Experience on working with various tools & applications like BMC Remedy SMT Incident management, Change management, HP ALM Defects tool, WORKON,JIRA(T&R-CR),
* SAP System measurement (USMM) and License Administration, SNOTE implementation on security notes.
* Worked on sap GRC 10.1 (ARM.ARA, EAM, and BRM).
* Extensively worked on security tables for ECC, BI, HR authorizations & handling authorization issue analysis with STAUHTTRACE.& transport process
* Reconciliation of User master data via manually/background job scheduling
* Did POC on IDM Authorizations, Successfactors, SAP HANA DB Authorizations, GRC 12.0, and Fiori Authorizations etc.
* Worked in end to end Rollout Project support and implementation of authorization concept development and testing phase support and successful implementation in production.
* Worked in Role development for Rollout project and implementation of authorization concept in Modules - OM,FI/CO & ESS/MSS, PA
* Role Administration via Apollo GRC BRM tool
* Performed Risk analysis via RB-AIS CHECK SOD tool to identify if any risk and be compliant with role.
* Worked closely with User department of C/HMI2 for various authorization topics and support.
* Supported authorization issues for HR modules - PY,PA,PT,HR,OM,FI/CO & ESS/MSS
* Handled Transport management using STMS, STMS\_QA & SE10, and SE01.
* Worked on Role cleanup activities in Compass HR systems to be compliant with Audit.
* Provided authorization solutions for Role cleanup and incorrect authorizations in Role.
* Created Test users and assigned respective roles in non-productive environment for testing activities.
* Worked extensively with user information system (SUIM), SE16 etc.
* Mass user and role administration using SU10. Mass user and role creation / modification / deletion using LSMW and Script record and playback.
* Provide security solutions for functional/abap changes.
* IDM user management – Role access requests/revoke e.tc
* Worked on C/AU findings on role cleanup activities.
* Implement authorization for new developed transactions/programs
* Solved Authorization issues related to ESS/MSS for various countries.
* Handled authorization developments via JIRA-T&R,SMT,APOLLO,CR,WORKON,HP-ALM
* Worked extensively with MS office, namely in Microsoft Excel, word, power point etc.

05/2014 – 10/2016

**Programmer Analyst in Cognizant Technology Solutions private Limited, INDIA**

* SAP GRC Authorization/Security Consultant
* SAP- ERP,GRC

**Projects Handled:**

* **Merck & co. INC** – SAP ERP,GRC,BI,HR Support

**Activities performed in Project/Software used:**

* Project transition phase work, in building workflow process
* User administration in CUA and Non CUA systems
* Usage of the incident management to fill application issues and change management process for break fix/enhancement
* Authorization problem analysis and solution providing.
* User self-service enhancement
* OSS User activation
* Development and transportation of Roles
* User Management support
* Handled authorization issues/troubleshooting in R/3,BI,HR,SRM,SCM
* Facilitating users and roles for testing.
* Working with functional team in Unit testing/UAT for achieving desired output result to move changes to production.
* SOD checks in Production/Quality systems.
* Solved issues related to MSS Self Service, Structural profiles, Organization management.
* Supported during Unit testing, Integration testing and Go- Live
* Massively user comparison by running pfcg\_time\_dependency job in back ground running on daily basis.
* Transportation of roles as per business requirements
* Co-ordination with functional and customer to gather requirements and provide appropriate access
* Audit analysis and support in providing audit relevant documents to auditors
* Prepare critical sensitive access report on daily /quarterly basis per audit requirements using SQVI queries; standard SAP tables AGR\_USERS, USR02, UST04, and AGR\_AGRS, AGR\_1252, AGR\_1251etc.
* SOD conflict analysis and mitigation support
* Point of contact in the team for region EMEA(Europe middle east Africa)
* Preparation of team documents, process documents, KT documents, etc. and storing them in the Team dB as reference for all team members and have provided the knowledge sharing session to graduate hires.
* Locking & unlocking of users during go-live.
* Handling critical, high level tickets through BMC remedy.

Education

2009-2013

**Bachelor’s Degree in SNS College of Technology, ANNA University, and Chennai**

* Specilaization - B.E – Electronics and Communication Engineering
* CGPA: 7.9

2007 – 2009

**Higher secondary education in CMS Matric.Hr secondary School**

* Specialization – Computer Science
* CGPA: 71%

Software Skills

* SAP ERP
* SAP GRC
* SAP Cloud

Languages Known

* Deutsch – Beginner
* English – Proficient

Skills and training

SAP Certifed application associate – SAP Business Objects Access Control 10.0